

From: Amy Quach
Subject: Job: Entry-Level Plant Ecologist/Plant Biologist

We have an immediate opening in our Los Gatos office for a full-time, entry-level plant ecologist/plant biologist. This person will conduct field studies, including plant community mapping, rare plant surveys, and wetland assessments and delineations, and will prepare a variety of reports/technical studies, including biological resource reports, resource agency permit applications, and natural resource management plans.

Required qualifications:

- Academic background in plant biology, plant ecology, plant sciences, or biological sciences with emphasis in botany and ecology
- Experience in some or most of the following areas: plant identification, quantitative field surveys, plant community/association mapping, wetland delineation, environmental impact analysis, permit preparation, Trimble GeoXT/XH, and general GIS/Arc View
- Demonstrable technical writing ability
- Strong communication and collaboration skills
- Willingness to travel throughout California and beyond

Candidates with an M.S. or a Ph.D. are preferred, but those with a B.S. and direct relevant experience will be considered.

Additional qualifications:

- Valid, state-issued driver's license and clean driving record
- Willingness to work irregular hours (e.g., early mornings, late nights, weekends)
- Ability to work in harsh and rapidly changing environments, work in all types of weather conditions, walking over varied terrain, bending, lifting, and carrying upwards of 50 pounds, and otherwise maintain good physical condition
- Familiarity with best practices for field safety and low impact principles

Prior experience in the following areas a plus:

- California flora
- Insect/pollinator sampling and/or identification
- Biological consulting
- Range management

About H. T. Harvey & Associates:

H. T. Harvey & Associates, an established ecological consulting firm based in Los Gatos, California, employs more than 100 ecologists, landscape architects, and other professionals in six offices in California and Hawaii. Our core areas of expertise include restoration ecology and landscape architecture, plant ecology, wildlife ecology, and aquatic ecology. We cultivate excellence in our staff and our work in pursuit of our mission to create ecologically sound solutions to our clients' complex natural resource challenges.

We offer an excellent salary and benefits package and a positive, progressive work environment. Our employment package includes medical, dental, and life insurance, as well as a 401K plan with a generous matching program.

How to apply:

Interested candidates should respond by submitting a cover letter, resume, and references through this link:

[https://urldefense.proofpoint.com/v2/url?u=https-3A__workforcenow.adp.com_myportal_ess_recruitment_internalPostingPreview&d=CwIF-g&c=Ngd-ta5yRYsqeUsEDgxcq5YYY1Xs5ogLxWPA_2Wlc4&r=e2OJ1azRFn8ihJzb2HxZT0AqoiqLvxfeeayN59ZLo1&m=avKW3Z9gpu5IGzPuFQ7qaWmIUAhmsOMkumrGhQueys&s=7VLieMgJ6msQYXxOSawhRWGku2OBQNWYmB_Y2vJFp7c&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__workforcenow.adp.com_myportal_ess_recruitment_internalPostingPreview&d=CwIF-g&c=Ngd-ta5yRYsqeUsEDgxcq5YYY1Xs5ogLxWPA_2Wlc4&r=e2OJ1azRFn8ihJzb2HxZT0AqoiqLvxfeeayN59ZLo1&m=avKW3Z9gpu5IGzPuFQ7qaWmIUAhmsOMkumrGhQueys&s=7VLieMgJ6msQYXxOSawhRWGku2OBQNWYmB_Y2vJFp7c&e=faces?client=htharvey&jobId=17394&lang=en_US&source=CC456866 using ONE)

faces?client=htharvey&jobId=17394&lang=en_US&source=CC456866 using ONE (not separate attachments) .doc or .pdf file (system allows for only ONE attachment, so resume, cover letter, and references must be incorporated into ONE file); via mail to H. T. Harvey & Associates, Attn: Personnel, 983 University Ave., Bldg. D, Los Gatos, CA 95032; or by fax to 408.458.3210.